

Fall 2005

President's Message:

Worthy Projects In Store for LK '05-06...

The Leadership Kitsap Class of 2006 has welcomed the program year with much enthusiasm and energy. It was wonderful to



Jackie Wong

watch them dedicate themselves wholeheartedly to the purpose of the opening retreat. By the time it was necessary to start working in their project groups, it was apparent that it wasn't five or six individuals sitting down together, but disciplined, spirited teams.

Class of 2006, I applaud your courage and selflessness. The opening retreat truly was effective in enabling the bonding of the class members, as well as motivating them. Congratulations to chair of the retreat, Board member Peggi Erickson, Executive Director Kathy Nelson, Board members Dr. Almena Mozon and Mike Botkin for producing such a successful start of the Leadership Kitsap program. Thanks also to the leaders of our community who volunteered their time and energy by presenting their perspectives on leadership.

With such a terrific start, I have no doubt in my mind that each and every class member of 2006 will succeed in fulfilling their objectives of this learning process. I look forward to being able to share in some of the moments of the journey.

Class of 2006 Begins Quest at Sept. Opening Retreat

At their Opening Retreat on September 9th and 10th the Leadership Kitsap Class of 2006 came together to get to know one another, to reflect on what they wanted from the program, to learn about servant leadership and to begin their quest to become leaders who are dedicated to making Kitsap County a better place.

Led by Executive Director Kathy Nelson and Board members Peggi Erickson, Almena Mozon and Mike Botkin, the two-day event at the Seabeck Conference Center got high marks from class members for building the class into a team.

The weekend started with a silent walk to the Cathedral in the Woods. Surrounded by tall trees, the class listened to Native American spiritual leader Gene Jones share the native perspective on leadership, tell stories of local tribes and bless the class.

In his keynote address, Mayor Cary Bozeman told class members that "Public service is about making the world a better place" and that "To lead, you must see



Leadership Kitsap Class of 2006

beyond what's in the world today." Bozeman spoke of his passion for leadership which was rooted in wanting to make his community people-centered and a better place for kids. He spoke of the importance of developing a team of people because "You don't lead by yourself."

Karen McNamara, an alum from Harrison Hospital, taught the class the characteristics of the Kiersey personality types and how to understand, communicate and work with types different from their own.

Bret Treadwell, President of Treadwell Technologies, invited the group to "create a space of integrity where you can hold each other accountable" as he



Gene Jones

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Opening for Retreat Class of 2006 Is a Success...

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led the class through creative challenges designed to build trust and community in the group.

Friday evening the class sat spellbound as Dr. Almena Mozon, a clinical psychologist and storyteller, first told some of her own family stories and shared her personal totem (her grandfather's beautiful walking stick), and then invited class members to share their totems and stories of life experiences that have molded them into the people they are today.

On Saturday morning, Dr. Mozon led the class in an exercise called "The Privilege Walk" that illustrated the differences in the level of privilege that class members had experienced growing up.

Bill Grace (Leadership Consultant and author of Ethical Leadership) declared that "There are two duties of leadership: to tell the truth and to point towards hope." Bill facilitated a lively debate on the meaning of moral leadership and he challenged class members to ask "What time is it in Kitsap



Debbie Austin plays the trust game.

County?" and "What needs fixing here?" He also led class members in an exercise to define their core values where they had to narrow their values to just two words!

On Saturday, the class divided into project groups to continue their work to choose, plan and execute a community service project. Kelly Woodward, 2005-2006 Projects Co-chair, facilitated the afternoon, answering questions and assisting the groups.

Special thanks also go to the Seabeck Conference Center, CFA Northwest Mortgage Professionals for sponsoring the Opening Retreat and Starbucks Coffee for providing the coffee all weekend!



Peggi Erickson and Almena Mozon

Welcome Interim Board Member Almena Mozon, Ph.D.

Dr. Almena Mozon, Ph.D., is an interim Board member stepping in for her husband, CAPT O.J. Mozon Jr., while he is on military duty in Africa for 6-8 months. Dr. Mozon was instrumental in the success of the Opening Retreat in September. She facilitated "Totems" Friday night and an exercise called the Privilege Walk.

Dr. Mozon is a Clinical Psychologist who works with children, adults, couples and families to help them overcome difficulties and improve their quality of life. She lives in Silverdale with her husband and two children.

Walt Hannawacker Retires From Board

Leadership Kitsap Foundation would like to thank Walter Hannawacker of CFA Mortgage Professionals for his commitment and service to the Leadership Kitsap Board of Directors. Although Walter will no longer be on the Board, his commitment and dedication to Leadership Kitsap is still strong. CFA Mortgage Professionals continues to sponsor Challenge Days as well as class members. This year, Mitch Gillen represents CFA Mortgage Professionals in the class of 2006.

BOARD OF DIRECTORS, 2005-2006

Bruce Bordenick	Peggi Erickson	Dr. Almena Mozon
Mike Botkin	David Foote	Michael Savage
Marla Brady	Joan Hanten	Rick Tift
Dr. Bev Cheney	Shelley Kneip	Melissa Tippets
Abigail Cooke	Denise Ledingham	Jim Van Antwerp
Irmgard Davis	Diane Manning	Dr. Jackie Wong
Kevin Dwyer		Kelly Woodward
	<i>Kathy Nelson</i>	
	<i>Executive Director</i>	

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The Park Athletic Shoes Built Opens to Acclaim

The Reuse-A-Shoe project has come full circle! Reuse-A-Shoe, a cooperative effort between Team Triple Play (Diane Jennings, Melissa Tippets, Terri Washburn, Cameron Teller, Randy Crenshaw and John Hudson – LK Class of 2005) and Kitsap County Public Works was a huge success.



Melissa Tippets and Patty Lent, right, cut the ribbon to the playground at Silverdale Water Front Park, seen above.

Not only did over 24,000 athletic shoes get diverted from the landfill during the collection period, the project was awarded a \$20,000 grant from Nike and the National Recycling Coalition to help defray the cost of resurfacing the Silverdale Waterfront Park playground.

The new playground is made entirely of recycled products – shredded tires, ground-up athletic shoes

and rubber chips. Not only does this project give the community a safer park free of splinters, it gives those children with mobility challenges a chance to join in the fun!

Team Triple Play, members of LK Class of 2005 who helped prepare and pack shoes, and members of the LK Board were on hand as Commissioner Patty Lent and Melissa Tippets cut the ribbon to



officially open the park on September 24. Commissioner Lent and Beverly Reeves, Director of Facilities, Parks and Recreation, both thanked LK for their leadership with the project and their willingness to help improve our community. Way to go LK especially Team Triple Play!

—Terri Washburn (2005)

Governance Day Starts Off the Year Right!

Bainbridge Island Mayor Darlene Kordonowy welcomed the Class of 2006 to Bainbridge Island City Hall on Friday, October 14. The morning began with a “Nuts and Bolts” presentation on local government by 2002 LK graduate Shelley Kneip and Sharon Shrader, former Kitsap County Treasurer, who was with Kitsap County government for nearly 30 years.

Kitsap County Auditor Karen Flynn and Dean Logan, a 1998 LK graduate and currently director of King County Records, Elections and Licensing, discussed the election process. They gave great insight to the challenges of putting on elections, new election laws and running for office.

An open discussion followed among a panel of elected officials,

facilitated by 2004 LK graduate Michelle Yeoman, addressing the personal side of politics. This panel included State Representative Sherry Appleton, Kitsap County Commissioner Chris Endresen, Port Orchard Mayor Kim Abel, and Bainbridge Island Park Board Member Dave Shorett.

The class enjoyed lunch provided by Town & Country Markets and the opportunity to converse and eat in small groups with Dean, Karen, the elected officials and attorneys Michelle Hansen, Jennifer Forbes and Lieutenant Brad Staley. Many class members reported that this was a valuable part of the day.

After lunch, a panel of attorneys representing tribal, county and

military entities provided great insight into the different jurisdictions of Kitsap County and what issues they have in determining the path of jurisdictional control.

The last panel of the day was facilitated by 2004 LK graduate Matthew Keough. This panel was made up of local volunteers Susan Brown, H. Emily Moshay and Susan Bell. They shared their stories and perspectives on volunteerism and servant leadership.

The day concluded with Dr. Bev Cheney assigning homework for Education Day on November 4th. The class members were given an actual WASL test to complete! Dr. Cheney will have the answer packet at the November Challenge Day.

Class of 2006 Projects Update

Community service projects play a vital role in the Leadership Kitsap curriculum. The teams are still in the planning stages. More details and progress on each project will follow in future newsletters.



(Back) Jay Burghart, Scott Bosch, Joe Payne, Gretchen Olsen. (Front) Debbie Austin, Lene Price, Lea Duffy

RAISING KITSAP TEAM

The "Raising Kitsap" team will be partnering with Kitsap Community Resources (KCR) to provide a marketing and recruiting toolbox for Parenting Place and increase the visibility and viability of the program. The Parenting Place is one of many social service programs that has had a difficult time maintaining an adequate service level to meet community needs.



(L-R) Jennifer Hayes, Barb Santos, Ken Bagwell, Randy Corbell, Greg Platz, Sandy Scott, Scott Daniels

HANG ON KITSAP TEAM

"Hang On Kitsap – A Fall Prevention Project for Older Adults" is a project aimed at helping to prevent falls among adults ages 65 and older. In partnership with the Kitsap County Health District, Professional Fire Fighters Kitsap County IAFF Local 2819 and other various Kitsap County agencies, the team will work to identify at-risk seniors who need fall prevention devices in the home, such as grab bars. The team will also provide new smoke detectors for the homes.



(Back) Eric Pickard, Ty Tabor, Michelle Cartwright, Jenny Sellar. (Front) Rick Schulgen, Shauna Washburn

SPOONS ACROSS KITSAP TEAM

Team "Spoons Across Kitsap" plans to address the issue of childhood obesity through its project. In partnership with the Bremerton Housing Authority/Kitsap County Consolidated Housing Authority, the team will endeavor to educate children and their parents on proper nutrition, balanced diet, and the importance of a healthy eating for children's growth, health, and happiness.



(Back) Bill Carlton, Troy Crisp, Mitch Gillen, Jacquelyn Aufderheide. (Front) Sauni Holt and Mindy Hager

SOUND CHALLENGE TEAM

The "Sound Challenge" team seeks to develop a program to provide a safe yet challenging environment designed to build teamwork, self-esteem, and promote high personal achievement for "at risk" youths in the 7th to 12th grades through a curriculum of sailboat and team rowing. Community partners that have been identified so far are Kitsap County and the Port of Silverdale.

LEADERSHIP KITSAP Alumni Association

OFFICERS:

PRESIDENT

Diane Manning - 2002

VICE PRESIDENT

Laura Jull - 1998

SECRETARY

Randy Crenshaw - 2005

TREASURER

Ned Newlin - 2002

PAST PRESIDENT

Marla Brady - 1996

LKAA CLASS REPS

Dave Olson - 1995

Deborah Horn - 1996

Gary Simpson - 1997

Laura Jull - 1998

Pam Martin - 1999

Kristine Cowan - 2000

Connie Mueller - 2001

Chop Llamzon - 2002

Open - 2003

Julie Johnson - 2004

Randy Crenshaw - 2005

Alumni News...

Pam Zoeller (2002), lost her husband, John Kidd, unexpectedly October 1, 2005. The family has established the John Kidd Memorial Fund at Bank of America to help their grandson Noah attend college. Pam expressed that John was very committed to that for Noah. Our thoughts and prayers are with Pam and her family.

Wendy Priest (2004) and her husband Steve welcomed daughter, Madeline, on August 3, 2005. Maddie was born at 2:36p.m. at the U. of W. hospital and weighed 11 lbs, 7 oz.! Congratulations Wendy and Steve!

If you have news about Leadership Kitsap Alumni and would like others to know, e-mail that information to exdir@leadershipkitsap.org. Additionally, please notify the Leadership Kitsap office with updated contact information. We need correct e-mail, address and phone numbers.

Alumni Spotlight:

Peter Battuello, Class of 2002 Graduate, Promoted to Office Principal

Peter Battuello of Parametrix and Leadership Kitsap graduate of class of 2002 was recently promoted to Principal of the firm's Bremerton office. He will oversee the daily office operations as well as provide the leadership to support the growth and expansion of the services the firm offers on the Kitsap and Olympic Peninsulas.

Peter has been with Parametrix since 1997 and has successfully delivered some of the most exciting projects in the Kitsap community, including the Evergreen Park Phase II expansion, the environmental remediation of the SR 304 "Bremerton Gateway" and the Sinclair Inlet Restoration project in Gorst.

For the past 3 years, Peter has led the Parametrix corporate initiative to secure and start up a multi-million dollar, 10-year contract with the United States Environmental Protection Agency to support Superfund cleanups throughout the Pacific Northwest.

Parametrix continues to be involved in Leadership Kitsap and has sponsored several other employees in completing the LK program including: Cameron Teller (2005), Damon McAlister (2004), Denise Ledingham (2003) and Diane Lenius (2002). Presently, Michelle Cartwright is representing Parametrix for the class of 2006.



LKAA Fall Social

The 2005 LKAA Fall Social and Annual Meeting was held at the Red Lion Hotel in Silverdale on Friday, October 14th.

The attendance was beyond our wildest dreams with over 60 present - 40 of those Alumni plus several Board members and Class of 2006 who joined in the fun! The only class not represented was the Class of 1995. Where's Waldo.... does anyone know?

President Diane Manning kicked off the annual meeting with an overview of our 2006 Goals & Objectives and 2005 Report Card. Treasurer Ned Newlin provided an overview of the budget and the account balance as of that evening, which was \$3,502. Again, thanks to our wonderful alumni for supporting LKAA through their annual dues and generous contributions in response to our fall appeal.

The dessert was provided by Chop Llamzon, our 2002 Class Rep, the fun and festivities included a raffle of shirts from our new line of LK clothing and a \$50 Red Lion gift certificate. Kudos to Deborah Horn for all of her work in establishing this clothing line!

The Class of 2004 once again achieved the highest percentage of classmates in attendance at the social. For their spirit, the class will be presented with a gift certificate of \$50.00 to the Red Lion Hotel!

See everyone at our Spring Social on May 12th - mark your calendars now!



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Looking for information about Leadership Kitsap?
To learn more about Challenge Days, special events, how to apply, visit our website...

www.leadershipkitsap.org

Thank You Underwriters

The Leadership Kitsap budget for the coming year is \$62,500. While most of the revenue will come from tuition and cash reserves, there is close to \$13,000 that will come from fundraising activities. Contributions are received from Board members, former Board members, alumni, and friends of Leadership Kitsap. There are also businesses and organizations that support Leadership Kitsap by underwriting the cost associated with producing a Challenge Day or Retreat (\$600). Each year Leadership Kitsap pursues underwriting from twelve sponsors (eight Challenge Days, two retreats, orientation and graduation). The commitments received so far for this year are as follows:

September Opening Retreat	CFA Northwest Mortgage Professionals
October Governance Day	Town & Country Markets
November Education Day	Olympic College Foundation
December Economics Day	Paladin Data Systems
January State Government Day	Open
February Healthy Communities Day	Harrison Medical Center
March Public Safety Day	Sanchez, Paulson, Mitchell & Schock
April Community Planning Day	Parametrix
May Arts and Recreation Day	Open
June Retreat II	Open
Graduation Kiana Lodge	Open

Thanks to each of these businesses and organizations for their support of Leadership Kitsap! If you are interested in sponsoring a Challenge Day, Retreat, or Special Event, please call Executive Director Kathy Nelson at 360-782-1058.