

Leadership Kitsap Challenge

Spring 2005

President's Message: Worthy Projects

By: Mike Botkin

I recently attended a meeting of the Kitsap County Board of Commissioners. With camera in hand, I was there for the presentation of an Earth Day Award to one of our project teams.

- **Team Three** (aka Triple Play) was recognized for its "Reuse-A-Shoe" effort in collecting old sports shoes for recycling into playground surface material. The team collected 24,000 sports shoes, which will be shipped to the Nike Company in Oregon for grinding and then brought back to Kitsap for installation at the Silverdale Waterfront Park. It was a great project worthy of recognition.

Our other teams have also undertaken worthy projects this year:

- **Team One** focused their efforts on mentoring children in Kitsap County. They partnered with the Kitsap Youth Mentoring Consortium in the development of the very successful Youth Mentoring Walk, which took place at the Kitsap Mall on March 12.



Reuse-A-Shoe Team

- **Team Two** produced a Teen Fair called the "Big Bad Bash" at the Kitsap Mall on April 29. With the support of many local businesses and organizations, the event was a big success.
- **Team Four** worked on building awareness of the issue of homelessness in Kitsap County. Team Four partnered with Catholic Community Services and the Suquamish Tribe on this project.

Team projects are an important part of the Leadership Kitsap curriculum as they provide a laboratory experience in community involvement and civic volunteerism. It is an opportunity to go through the

process of identifying a community issue, getting organized, developing an action plan with a budget and timetable, building support through partnerships, fundraising, creating awareness through the media, and most importantly, working together as a team to complete the project.

Congratulations to each of our project teams for a great year. Take pride in your accomplishments and understand that you've contributed to making Kitsap a better place to live. Thanks.



Teen Fair Team



Youth Mentoring Team



Homelessness Awareness Team



Dan Schremser models his Leadership Kitsap toolbox.

2004-05 Class Reaches Mid-Year

The Leadership Kitsap class spent two days in February at Island Lake learning more about themselves as part of the continuing mission of becoming strong leaders and positive role models in our community.

The class focused on personal "toolboxes," sharing with their peers the leadership skills they use on a daily basis.

Ron Robinson of Robinson Associates helped the class determine the qualities of leadership in a brainstorming exercise as well as a self analysis program through the FIRO evaluation tool.

Captain OJ Mozon wowed the class with his skillful storytelling techniques while spinning leadership morals into each tale.

Darin Hartley of Intrepid Learning Solutions prepared the class for board roles and spent time helping the class prepare personal and community mission statements.

The retreat was sponsored by Holly Ridge Center. Alums Melinda Earl and Maurice Correa were critical to the overall success of the two-day personal leadership retreat.

What Does It Take To Have a Healthy Community?

By: Marla Brady and Mickie Hartman

The LK class explored this issue during their January challenge day sponsored by Harrison Hospital and chaired by alum Marla Brady. The goal of the day was to learn about the current health status and concerns of Kitsap County, the social and healthcare challenges faced by community members, and the variety of social and healthcare resources available in the local area.

The class received a report from Scott Lindquist, Director of the Kitsap County Health District. The typical perception of a community health department was quickly dispelled by learning the health department is responsible for safe drinking water, alerting the public on sewage spills, determining air quality, informing the public of food recalls and many other functions we take for granted.

The mission of the Health District is: "Striving to make Kitsap County the healthiest place on the planet to live, work, and play."

The class also participated in an experiential learning process with seven community agencies to solve true family cases. The visiting agencies included: Kitsap Community Resources, Kitsap County Health District, Kitsap Mental Health, Hospice, Peninsula Community Health, Military Family Service Center and the Tribal Human Services Department.

Finally, the day evaluated the rising costs of health insurance presented by Barbara Malich, Executive Director of Peninsula Community Health, and the healthcare worker shortages, presented by Diana Blom of Harrison Memorial Hospital.



Dr. Scott Lindquist, Director of the Kitsap County Health District, talks to Scott Bosch, President/CEO of Harrison Memorial Hospital.

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CLASS MEMBER PERSPECTIVE: Homework... Yuck!

By: Terri Washburn
Kitsap County Public Works

The word made me think of term papers, endless reading, and pop quizzes.

Suddenly Adam 12, Hill Street Blues, and CHiPS flashed before me – I was assigned a ride-along for homework as preparation for the LK Safe Community Challenge Day!

As they say, there is TV then there is reality. Kitsap County doesn't have shift change meetings.

Deputies take their cars home and simply radio in when they come on shift. I didn't meet any gruff old sergeants or jaded, often-flip officers. The men and women I met were polite, friendly, engaging, compassionate, well-trained professionals.

I met Deputy Matthews at the Silverdale substation. We headed north, as she was one of two deputies on duty that evening in the north end. She checked her onboard computer and explained the capability she has to get information quickly from a number of sources so she is as well informed as possible when dealing with someone.

Then she patiently answered my myriad of questions as we drove: What is your call sign? Do you really talk in code on the radio? How do you interact with city and tribal officers? Can you really tell how fast someone is going if you're going the opposite direction? How fast can you really go before getting a ticket? What is the fastest growing crime? ...and on and on and on.

But the questions that gave me the most thought were more personal: How do you keep this from making you cynical? How do you avoid taking all of this home? How do you teach your children to look for the good in people? How do you trust

people? Do you carry your weapon when you are off duty?

As the evening progressed my admiration for this woman grew. She is young, articulate, caring, committed, but most of all a loving daughter, sister, wife and mother. She has always wanted to be in law enforcement. She was a Cadet, then a Reserve Officer prior to becoming a Deputy. She is married to a Deputy.

They have a built-in support system in addition to the loyal, close-knit law enforcement community. Every night when she goes home after a shift, she peeks in on her sleeping children and gives them a kiss. While she lives in the south end, she prefers to work in the north end because knowing everything going on where you live may not always be the best thing.

Sometimes, we forget to look past the badge to see who those charged with protecting us really are. They are us. They represent the best of us – courage, compassion, dedication, loyalty. They are stretched thin, asked to do much with too little, criticized when things go wrong, and seldom praised when things go right.

Hill Street Blues this wasn't. It was better! Thanks LK and Sonya!



Kitsap County Prosecutor Russ Hauge and Deputy Prosecutor Mike Savage were presenters at March's Safe Communities Challenge Day.



LK Class was the first organization since 9/11 to tour the Casad Dam.

Transportation, Planning Environmental Challenge Day Answers Questions

By: Denise Ledingham

The April Challenge Day, sponsored by Parametrix, Kitsap Transit and Kitsap County Public Works, presented a variety of speakers.

The day began with Bremerton's Planning Director Chris Hugo's famous "maps" exercise that examines daily trips and perceptions practiced by the class.

The exercise was followed by an overview on water, planning, and City infrastructure reported by Kathleen Cahall and Bill McKinney of the City of Bremerton. This set the stage for a bus tour of Gorst, Jarstad Park and Casad Dam.

The afternoon provided varying viewpoints on the question, "Should Gorst be a city?" A panel discussion included community leaders such as Ken Attebery of the Port of Bremerton, Linda Niebanck of McCormick Land Company, Jeff Peacock and Peter Battuello of Parametrix and Chris Hugo. The panelists discussed various issues related to transportation, planning and the environment around Gorst.

The final activity was to divide the class into four planning teams and with colored construction paper and glue to create a possible community vision for Gorst.

Team Project Spotlights

Kitsap Teen Fair Helps Community's Youth Cope

On Friday evening, April 29, Team Two presented the "Big Bad Bash" at Kitsap Mall. This event for teenagers was an all-in-one fair that featured many relevant and timely topics along with products and services that can help teens deal with important issues, problems and challenges.

The fair included exhibits, mini workshops, demonstrations, and



Keith Hazen and Alene Evans at Teen Fair 2005.

screenings. Teens learned about the risks of romance and dating, how to register as a voter, how to fill out an income tax form, financial planning, or how to fight fat and eating disorders.

The event attracted close to 500 teenagers. The team received expert advice from CK High School students in the development of the event. Thanks to Kitsap Mall and all the contributors for helping make the "Big Bad Bash" a huge success.

The Need for More Shelters for Homeless Men

By: Greg Fields

Team Four has partnered with Catholic Community Services and The Suquamish Tribe to increase awareness of homeless men and their families in Kitsap County. The most recent homeless census completed in 2005 estimated there are close to 1,000 homeless individuals and families in Kitsap County; 176 of them are single men. The team's goal is to put a face on the homeless in our community.

There are resources scattered throughout the County to help the homeless; however, there are no resources for single homeless men or single homeless men with families, that is unless you count the four rooms available to men at the Suquamish Tribe located in the north end of the county.

This transitional housing is not well known. If homeless men are aware of this housing they are under the false impression it is available only to tribal members. All men are welcome as long as space is available.

On April 15, 2005, Catholic Community Services had a groundbreaking for a new transitional housing facility for men called the Benedict House. The Benedict House will have 25 rooms available, one of which will be for men with children. There will be a training room with five computers to assist these men in taking online classes, acquiring GED's, writing resumes, and many other necessary requirements for employment and housing.



Sister Pat McMillan of the Catholic Community Services and President of Bremerton City Council, Daren Nygren, break ground on new shelter for homeless men.

The goal of the Benedict House and The Suquamish Tribal housing program is to assist men in getting out of the vicious cycle of homelessness and unemployment. You cannot get a job without an address and you cannot get an address without a job.

Our Leadership Kitsap team has secured the maximum monetary donations as set forth by the Leadership Kitsap Foundation. Our sponsors are The Suquamish Tribe, KPS

Health Plans, Air Management Services and Kitsap Xerographix. We have also secured in-kind printing donations from Pollard Group, Inc, and we will be purchasing informational displays from Impressions Group.

It is our intent to have the graphics provided for both the posters and displays by one of three school districts. We are having students of high school art classes compete for the marketing design. Winners will be awarded bonds from Kitsap Bank. We are also attempting to acquire the five training computers needed for the Benedict House training room.

Team Four Project Members: Greg Fields, KPS Health Plans; Michelle Hansen, The Suquamish Tribe; Dan Schremser, PSNS&IMF; Charmaine Scott, Kitsap Community Resources; Kathy Thompson, Kitsap Credit Union; and Susan Longstreth, Bremerton School District.

LEADERSHIP KITSAP Alumni Association

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LKAA CLASS REPS

Dave Olson - 1995

Deborah Horn - 1996

Gary Simpson - 1997

Laura Jull - 1998

Pam Martin - 1999

Kristine Cowan - 2000

Connie Mueller - 2001

Chop Llamzon - 2002

Lois Bubong - 2003

Kathy Nelson - 2004

LEADERSHIP AWARD

DEADLINE: May 31, 2005

Each year LKAA selects a recipient of the LK Leadership Award. The selection is based on how the person best represents the principles of Leadership Kitsap in our community. You may nominate an Alumnus by emailing a submittal to manningmd@psns.navy.mil by deadline noted above. Your submittal should include the name & LK graduating class year of your nominee and a brief (300 words) write-up about him/her. The questions below are provided only as guidelines to assist you in writing your nomination submittal:

What attributes does he/she have that have demonstrated he/she is a leader?

What contributions has he/she made to the community through his/her volunteer efforts?

Why does this person inspire you as a leader?

How does he/she mentor new leaders?

ALUMNI SPOTLIGHT

Bruce Bordenick (2002) recently joined with other local businessmen and women to create the Kitsap BlueJackets Baseball Club. The team is the brainchild of local attorney and baseball enthusiast Rick Smith. With the completion of a new baseball and softball complex this spring at the Kitsap County Fair and Events Center (Fairgrounds), the vision has become a reality.



The BlueJackets Baseball Club is a founding member of the West Coast Collegiate Baseball league. All of the players on the 2005 team grew up in the Puget Sound region, including Kitsap County's own Adam Siler and Chris Owens. The BlueJackets will play approximately 25 home games in 2005 - their first home game is Friday, June 10th - PLAY BALL!

Interest in the team is exploding, with over 130 season tickets sold and over 30 local businesses on-board as team sponsors. Visit the team website at www.kitsapbluejackets.com for more information about the league, team or tickets.

Bruce serves on the Leadership Kitsap Foundation Board as Curriculum Committee Chair and as a member of the Executive Committee. He is currently employed at Puget Sound Naval Shipyard and Intermediate Maintenance Facility as a Supervisory Nuclear Engineer. Bruce - Thanks for staying so involved in our community and, along with the other businessmen and women, bringing baseball back to life in Kitsap County. Your energy and enthusiasm continues to astound & impress us!

Leadership Kitsap Alumni & Board Members

The Kitsap BlueJackets have declared Thursday, June 23rd as Leadership Kitsap Day.

BlueJackets will face the Spokane Riverhawks @ Kitsap County Fairground ballpark at 7 p.m.

LK Executive Director Mickie Hartman has tickets @ \$5 each. Call 360-782-1058.

\$1 from each ticket sale will be donated to LK. Don't delay - buy your tickets today and we'll see you at the ballpark.

Welcome New Class Representatives

Kristine Cowan (2000) and Connie Mueller (2001) first joined us at our February 10th meeting, and **Dave Olson (1995)** joined us in March. Kristine, Connie & Dave - we welcome your enthusiasm, humor, energy, creativity, bowling skills, etc. Thanks for joining us to help keep LKAA interesting and to keep your classmates informed of what we're up to and engaged in LK and community events. We're very happy to have you on our team!

Our sincere thanks to outgoing Class Rep **Anji Sell (1995)** who has dedicated many years of service to LK and our Alumni Association. Anji, you've been a great help to LK & LKAA and we appreciate your contributions. We wish you all the best in your personal endeavors and look forward to seeing you at future LK and community events. Thank you!

Bowling anyone?

LKAA will sponsor the final Challenge Day event on June 10th...bowling at Bay Bowl! Dust off your bowling shoes and practice swinging. E-mail MarlaBrady@hnh.westsound.net



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here. Graduation
ceremonies will
be held June 21
at the Kitsap
Conference
Center. For more
information or if
you are interested
in attending,
please call 360-
782-1058.*



Thank You Underwriters

We are pleased to recognize the businesses and organizations that help Leadership Kitsap by underwriting the costs associated with our Challenge Days, Retreats, and special events.

September Opening Retreat
October Education Day
November Governance Day
December Economics Day
January Healthy Communities Day
February Mid-year Retreat
March Public Safety Day
April Community Planning Day
May Arts and Recreation Day
June Personal Presentations Day
Graduation Celebration

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Thanks to each of these businesses and organizations for their support of Leadership Kitsap.