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Leadership Kitsap Challenge

Winter 2006

The highest reward for your work is not what you get for it, but what you become by it.
- John C. Maxwell

Recruitment for 2007

Leadership Kitsap has started recruitment for the Class of 2007. The deadline for applications is March 31, 2006.

"Leadership Kitsap has been one of the most rewarding experiences I've had," said Jenny Sellar, Navy Federal Credit Union Branch Manager and current class member.

"I've learned new things about myself, discovered strengths I didn't know I had, and made new friends. More importantly, I've learned about leadership and my community from some of the most important and influential leaders in Kitsap County. This has been an amazing opportunity and I wish everyone could have this experience!"

Scott Bosch, President and CEO Harrison Medical Center and current class member adds, "To me, the value of programs like Leadership Kitsap, is demonstrated vividly by the quality of time we spent in Olympia."

Applications are available at the Leadership Kitsap office, or online at www.leadership-kitsap.org. For more information, please contact Kathy Nelson at 360-782-1058 or exdir@leadershipkitsap.org.



Class of 2006 Experience Olympia

By Gretchen Olsen, Kitsap County Solid Waste Division

State Government Day was sponsored by Congressman Norm Dicks.

Although Friday the 13th was a dark and stormy morning, the picture of the state Capitol surrounded by a bright blue sky on our agenda helped us believe that the day held great promise.

The day began with Eric Johnson, the Assistant Director of Washington State Association of Counties (WSAC). He gave us an overview of how county and state government issues interact. Joining Eric was Sharon Wylie, the contracted lobbyist for Kitsap County. Sharon described how important it is for lobbyists to keep their word and

how they work to keep legislators informed about various topics.



We were then able to spend about 45 minutes with Secretary of State, Sam Reed in his beautiful office. He shared with us his main duties as well as entertained

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Looking for information about Leadership Kitsap?
To learn more about Challenge Days, special events, how to apply, visit our website...
www.leadershipkitsap.org

Thank You Sponsors!

The Leadership Kitsap budget for the coming year is \$62,500. While most of the revenue will come from tuition and cash reserves, there is close to \$13,000 that will come from fundraising activities. Contributions are received from Board members, former Board members, alumni, and friends of Leadership Kitsap. There are also businesses and organizations that support Leadership Kitsap by underwriting the cost associated with producing a Challenge Day or Retreat (\$600). Each year Leadership Kitsap pursues underwriting from twelve sponsors (eight Challenge Days, two retreats, orientation and graduation). The commitments received so far for this year are as follows:

September Opening Retreat	CFA Northwest Mortgage Professionals
October Governance Day	Town & Country Markets
November Education Day	Olympic College Foundation
December Economics Day	Paladin Data Systems
January State Government Day	Congressman Norm Dicks
February Healthy Communities Day	Harrison Medical Center
March Public Safety Day	Sanchez, Paulson, Mitchell & Schock
April Community Planning Day	Parametrix
May Arts and Recreation Day	Open
June Retreat II	KPS Health Plans
Graduation Kiana Lodge	Open

Thank you Port Orchard Rotary Club for your generous contribution!
We value your organization and your many community-based goals and objectives.

Thanks to each of these businesses and organizations for their support of Leadership Kitsap! If you are interested in sponsoring a Challenge Day, Retreat, or Special Event, please call Executive Director Kathy Nelson at 360-782-1058.

"We have to lead with our hearts. In business, as in life, we each should have an internal compass that guides our decisions, and instinctive understanding of what matters most in this world. For me, it's not profits, or sales, or number of stores, but the passion, commitment, and enthusiasm of a dedicated group of people."

— Howard Schultz, CEO Starbucks Coffee Co

Class Members Take the WASL

By Kathy Nelson



Bev Cheney

Education Day was sponsored by Olympic College Foundation and chaired by Dr. Bev Cheney and Rick Tift. Dr. Cheney had assigned an actual

10th grade WASL test as homework for the class members. Grading criteria and answers were provided at the Challenge Day. Lively discussion ensued regarding the WASL. We had two local high school students participate for the day and they provided an interesting perspective.

Dr. Cheney provided excellent insight on K-12 public education reform. She illustrated how education today is different from that which the adults in the program have attended and the impact that education reform has had on all levels of education in Kitsap County from pre-school through college. The class was divided up into small groups and met with experts in different levels of education, from preschool through college.

After a fantastic lunch catered by the Purple Fig, the groups came up with lesson plans and had to teach the rest of the class. It was a great day and the high school students were awesome!

BOARD OF DIRECTORS, 2005-2006

Ruth Bond	Kevin Dwyer	Dr. Almena Mozon
Bruce Bordenick	Peggi Erickson	Michael Savage
Mike Botkin	David Foote	Rick Tift
Marla Brady	Joan Hanten	Melissa Tippetts
Dr. Bev Cheney	Shelley Kneip	Jim Van Antwerp
Abigail Cooke	Denise Ledingham	Dr. Jackie Wong
Irmgard Davis	Diane Manning	Kelly Woodward

Kathy Nelson
Executive Director

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Economics of Kitsap County

By Kathy Nelson

Economics Challenge Day in December was sponsored by Paladin Data Systems and hosted by Silverdale Water District.

Once again Board members Jim VanAntwerp and Kevin Dwyer managed to make economics fun and interesting. Inviting a group of interesting and entertaining speakers helped! Silvia Klatman, Executive Director of the Bremerton Chamber of Commerce, provided an in-depth demographic look at Kitsap County's economic picture.

Tim Botkin, a land use consultant and former County Commissioner, and Ed Stern, a Poulsbo City Councilman had a lively and entertaining debate regarding growth vs. slow or no-growth. Tim shared with us his Kitsap SEED Project (Sustainable Energy & Economic



Development) which is getting national attention.

Russell Steele, CEO of Port Madison Enterprises and Leonard Forsman, tribal chairperson for the Suquamish Tribe shared with us the economic impact of the casino and other tribal ventures in Kitsap County. The Clearwater Casino will be opening a full service resort hotel in May.

Captain Dan Peters, Commander of PSNS&IMF gave an overview of the navy's impact in Kitsap County and Dona Keating, president of West Sound Technology, gave us insight to marketing Kitsap County. The day concluded with an entertaining and sometimes heated, panel discussion among class members featuring the NASCAR debate and economic growth vs. no growth.

Spring Social Slated for May 12

Save the date of May 12th for the next LKAA social and silent auction. More news to come in next LK newsletter!

LEADERSHIP KITSAP Alumni Association

OFFICERS:

PRESIDENT Diane Manning - 2002
VICE PRESIDENT Laura Jull - 1998
SECRETARY Randy Crenshaw - 2005
TREASURER Ned Newlin - 2002
PAST PRES. Marla Brady - 1996

LKAA CLASS REPS

Dave Olson - 1995
Deborah Horn - 1996
Gary Simpson - 1997
Laura Jull - 1998
Pam Martin - 1999
Linda K. Joyce - 2000
Connie Mueller - 2001
Chop Llamzon - 2002
Open - 2003
Julie Johnson - 2004
Randy Crenshaw - 2005

Welcome new Class Representative - Linda K. Joyce (2000) who will join us officially at our February 9th meeting. Linda - We welcome your enthusiasm, your vast knowledge of the community and your commitment to community service. Thanks for joining us to help keep your classmates informed of what we're up to and engaged in LK and community events. We're very happy to have you on our team!

Our sincere thanks to former 2003 Class Representative Lois Bubong and outgoing 2000 Class Representative Kristine Cowan. Lois & Kristine - We enjoyed having you on our team and appreciate your service and contributions. We wish both of you all the best in your personal endeavors and look forward to seeing you at future LK and community events.

Matthew Keough Joins KCR

By Julie Johnson '04



Matthew Keough, Class of 2004, is facing a new kind of challenge day! On October 3, Matthew became Kitsap Com-

munity Resources (KCR) Housing Director; leaving behind his 4-year tenure as City of Bremerton Growth Planner. You may wonder why someone would leave a secure public sector job for the challenges of the non-profit sector . . . according to Matthew this position represents a "personal calling that will give him the ability to take actions that help people help themselves" and is a move that embodies leadership along with his career and professional interests.

As KCR Housing Director, he oversees the housing programs and facilities such as transitional and emergency housing units that

help families move toward self-sufficiency. In addition, he is working toward the county and state goal of ending homelessness in 10 years. A natural progression for someone who has been involved in the home weatherization program and helping local homeless children stabilize in school.

Matthew graciously reminds us all that the call to servant leadership is not done alone but is enhanced by the relationships we have cultivated. Whether it is his long standing relationships in the community, such as Larry Eyer, KCR Executive Director, fellow 2004 Leadership Kitsap classmates and KCR Board members Wendy

Priest and Michelle Yeoman or the steadfast support of his wife Echo and their "joyful and energetic son," Matthew has solid support in place as he works to serve the under-served citizens in Kitsap County. Way to go Matthew! You make all of us at Leadership Kitsap proud!

Class of 2004 Celebrates!

On Friday, January 27th, the Class of 2004 cashed in on their prize for having the highest percentage of classmates in attendance at the fall social. Appetizers and refreshments were shared by Roger Gay, Julie Johnson, Greg Roberts, Kathy Nelson and Tamra Ingwaldson.



Class of 2006 Projects Update

By Kelly Woodward

Raising Kitsap through Parenting Place

Debbie Austin, Scott Bosch, Jay Burghart, Lea Duffy, Gretchen Olsen, Joe Payne, and Lene Price

This team's project is designed to assist Parenting Place in developing marketing tools to assist them in raising funds and volunteers. Once these tools have been created, the team will use them to raise funds and attract volunteers for the program. Learning has been varied but includes learning about the Parenting Place and what it does, that there is a whole lot of "minutia" in doing even a small marketing project and that splitting into smaller groups to focus activities has been effective. The team is on track to begin presenting to various service organizations in April and May. Overall the team feels they are progressing and that the project can and will make a difference in the Parenting Place's future.

Spoons Across America™ – The Dinner Party Project

Michelle Cartwright, Eric Pickard, Rick Schulgen, Jenny Sellar, Ty Tabor, and Shauna Washburn

This team will address the issue of childhood obesity through its project, "Spoons across Kitsap." The goal is to educate children and their parents on proper nutrition, balanced diet, and the importance of a healthy eating for children's growth, health, and happiness. The biggest challenge this team faced was securing a venue and a chef for the event, but both logistical issues have been resolved. As a team, all is going according to plan and the project is right on track. The team's next step is to secure the promised donations and meet with partners to finalize the chil-

dren chosen to participate.

Hang On Kitsap – A Fall Prevention Project for Older Adults

Ken Bagwell, Randy Corbell, Scott Daniels, Jennifer Hayes, Greg Platz, Barb Santos, and Sandy Scott

This team is working to provide injury prevention assistance to adults over 65 years old by installing grab bars in homes, conducting injury prevention inspections, installing or checking smoke detectors, and providing information for older adults.

The team's biggest challenge is selecting recipients for these services. The team is learning the importance of utilizing people's individual strengths to overcome weaknesses, and that having a committed major partner who can provide large resources can move a project along quickly. Next steps include distributing fliers, sending press releases and advertising the need for participants.

Sound Challenge

Jacquelyn Aufderheide, Bill Carlson, Troy Crisp, Mitch Gillen, Mindy Hager, and Sauni Holt

This team will establish a small-scale sail boating program located at the port of Silverdale, partnering with Kitsap County Parks and Recreation and a non-profit group. The team reports that they are learning that they are a very diverse group with diverse talents. They have secured commitments from the government and the non-profit group, and are currently working to secure in-kind donations of boats. The next step for this team is to attend the public meeting of the County Commissioners to formally present the project in order to seek official approval

Continued from cover

Olympia

us with stories and history surrounding the Capitol building and his office.

Before lunch, we were able to spend an hour with some of the Kitsap legislative delegation. Sherry Appleton, Phil Rockefeller, Derek Kilmer, Beverly Woods and Bill Eickmeyer were gracious enough to do a question and answer period. Additionally, Speaker of the House, Frank Chopp joined us. He was born and raised in Kitsap County but now represents Seattle.

After lunch in the Capitol cafeteria, we met with Wolfgang Opitz in the Governors office to discuss the state's budget status. The state is in good financial shape right now and Opitz commented that it is "more fun to guard a pile than fill in a hole".

We wrapped up the day with Brian Sonntag, the State Auditor. We discovered that when he isn't doing performance audits, he is a huge Mariner fan!

It was great to explore the Capitol campus, meet so many important yet accessible public officials, and to see how much respect was directed to our Leadership Kitsap hosts and to our class members. The planning and logistics for the day were outstanding. I would definitely recommend taking future classes on this field trip!



Curriculum Enhancements for Class of 2006

Bruce Bordenick, curriculum chair for 2005, added some inspiring enhancements for the LK curriculum this year. The Class of 2006 has been required to read, "The 21 Irrefutable Laws of Leadership" by



Michelle Ibarra

John C. Maxwell. Each Challenge Day, the class reviews one of the laws and applies it to the day. Recently, for our trip to Olympia, the class reviewed the Law of Navigation. "Anyone Can Steer the Ship, But It Takes a Leader to Chart the Course". The law stresses the importance of leaders planning ahead and on being clear on where they want to lead others.

LK has also invited students from different area high schools to our Challenge Days. LK Board member, Dr. Bev Cheney, has been instrumental in contacting local school superintendents and getting a good mix of interested high school students who have an aptitude for leadership and a desire to learn more about Kitsap

County. The response from Class Members has been favorable as well as from the high school students who have participated.

"Thank you so much for letting me participate in Economics Day," said Risa VanAntwerp, a senior from Central Kitsap HS. "I enjoyed the day and I learned so much unique information that I would probably not learn in school. Everyone was very nice and welcoming as well. I hope that other students get the opportunity to participate in Leadership Kitsap!"

Peggi Erickson, our current curriculum chair, plans to build on Bruce's foundation and bring some creative ideas of her own to the Class of 2007's curriculum.

Paladin Data Systems Values Leadership Kitsap

Paladin Data Systems highly values the contribution made to the community by Leadership Kitsap.

Paladin is proud to provide assistance to a program that is making a difference for many rising leaders in our community.

Employees Kyle Welling (class of 2004) and Jeff Black (class of 2003) participated in the Leadership Kitsap program.



CEO Jim Nall has served as a past LK Board Member and regularly participates in the Economics Day event.

Paladin is a professional services firm specializing in the development and implementation of custom software applications. Founded in 1994 by four aerospace software engineers, the company has grown steadily by

providing IT software solutions to both the private and public sectors. Paladin has attracted and retained some of the best IT professionals in the business.

Currently, our staff is comprised of 50 highly skilled Software Engineers/Architects. Paladin offers expertise in providing our clients

with custom software solutions quickly. Paladin's clients include Fortune 500 corporations; emerging manufacturing and service firms; system integrators; software developers/vendors; aerospace and defense companies; federal, state and local government agencies; as well as major health care providers and public utilities.

Leadership Kitsap Announces New Board of Director



Leadership Kitsap has appointed Ruth Bond as a new Board of Director for the 2005-2006 curriculum year. Ruth is Branch Manager of the Sylvan Way Branch of Kitsap Regional Library. Besides being a member of the Bremerton Rotary Club, Ruth also belongs to the American Library Assn. and Washington Library Assn. Her interests include community, reading, swimming and travel.