# 2022-2023 Curriculum Year

Leadership Kitsap Foundation is a non-profit organization founded in 1993 by community leaders, the Kitsap County Chambers of Commerce, and the United Way of Kitsap County. The mission of Leadership Kitsap is to *foster and empower educated, prepared, and engaged community leaders*. The year-long curriculum is designed to help participants acquire both a fuller sense of the critical issues affecting Kitsap County, and the leadership skills necessary to motivate and engage others in collaborative efforts to resolve them. Our goal is to *promote informed and committed civic volunteerism*.

# Selection Criteria

Leadership Kitsap class participants are selected through a competitive screening/interview process conducted by the Board of Directors. Individuals will be chosen based on the following criteria: (1) commitment to civic involvement in Kitsap County, (2) potential for community leadership, and (3) professional, as well as personal achievement.

# Selection Process

Application is a two-part process: (1) a written application submitted to the Leadership Kitsap office, and (2) a personal interview in June. Those selected will be notified by the start of May 2022.

# Tuition

Tuition for the curriculum year is $3,250. $250 is paid by the participant. The balance is usually paid by the participant’s employer or sponsoring organization. Tuition is invoiced and paid in July. There are no refunds. Partial scholarships are available for the sponsoring organization based on need. Please contact Executive Director, Katie Walters, for more information exdir@leadershipkitsap.org, (360) 782-1058.

# Non-Discrimination

Leadership Kitsap does not discriminate against applicants or participants on the basis of race, religion, sex, national origin, sexual orientation, age, or physical ability.

# Confidentiality

All applications are handled respectfully and with appropriate confidentiality.

**Sponsorship**

Applicants must have a sponsoring organization, usually the applicant’s employer, or be sponsored or endorsed by a community organization.

**Application Deadline**

All applications must be received no later than **Monday,** **April 4, 2022.**

**Please answer all questions completely and limit answers to space provided.**

**Name** Preferred Nickname

Last Name First Name

# Personal

Home Address City State Zip

Preferred Phone Preferred E-mail

Emergency Contact Phone

Sex Ethnic Identity (optional) Years of Residence in Kitsap County

# Current Employment

Position From To

Employer

Mailing Address City State Zip

Business Phone E-mail

Duties & Responsibilities (please describe)

**Employment History** (begin with most recent)

Employer Position Responsibilities From -To

# Education

School City From - To Degree

# Academic and/or Professional Accomplishments

Include offices held, accomplishments, special awards, and honors.

What do you consider your greatest career achievement?

# Community Leadership

Please describe present or past volunteer community involvement, including civic, religious, political, government, social, athletic, or other community activities. (Do not include business/ professional or academic)

Organization From – To

Your Responsibilities

Offices Held (include committee chairs)

Organization From – To

Your Responsibilities

Offices Held (include committee chairs)

Organization From – To

Your Responsibilities

Offices Held (include committee chairs)

What do you consider your most important accomplishment in one of the above organizations? Why?

How much time per month do you commit to volunteer work?

What kinds of volunteer activities would you like to become active with in the future?

**Application Essays**

1. What leadership qualities will you bring to a Leadership Kitsap class?
2. What do you hope to gain from this experience, and how will you put it to use?
3. Describe a pressing issue or opportunity facing Kitsap County today. Give your recommendation for addressing it.
4. How did you learn about Leadership Kitsap?

**Time Commitment**   
Leadership Kitsap is a personal and intensive, professional development training program which requires a one-year time commitment. The program works best for people who see themselves acting in leadership roles in their place of employment and in their community.

Full participation by each class member is expected.

This includes attendance at:

* Orientation - One evening in Mid-August
* Opening Retreat - Early September
* Monthly Challenge Days - October through June
* Community Service Projects - to be scheduled by the class members in each group
* Graduation Celebration – Mid- June

\* *Schedule subject to change. Our intention is to hold in-person sessions, however, virtual or hybrid sessions may be necessary due to Kitsap County / Washington State Public Health Restrictions.*

# Financial Commitment

Tuition for the curriculum year is $3,250. $250 is paid by the participant. The balance is usually paid by the participant’s employer or sponsoring organization. Partial scholarships are available for the sponsoring organization based on need. Please contact Executive Director, Katie Walters, for more information exdir@leadershipkitsap.org, (360) 782-1058.

Tuition is due, paid in full, by **September 1, 2022.**

**Employer/Sponsor Tuition Contribution $3000.00**

**Applicant Tuition Contribution $250.00**

**Total Tuition $3250.00**

*NOTE: To ensure that you can be an active participant during the coming year, please review these commitments to be confident that you, your family, and your employer understand these demands on your time, energy, and money. If you are unable to commit to this schedule, please do not apply at this time.*

***I, as an applicant/employer/sponsor, understand and agree to these time and financial commitments:***

Applicant’s Signature Employer/Sponsor’s Signature

**Sponsor Information**

Organization

Contact Person Title

Business Address

Business Phone E-Mail

# Application Deadline

The deadline for submission of applications is due **April 4, 2022**. Please email, mail or deliver to Katie Walters, Executive Director, Leadership Kitsap, 645 4th Street, Suite 101, Bremerton, WA 98337. Phone: (360) 782-1058. exdir@leadershipkitsap.org.